



## **water & sanitation**

Department:  
**Water and Sanitation**  
REPUBLIC OF SOUTH AFRICA

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### **CALL FOR NOMINATIONS: APPOINTMENT OF BOARD MEMBERS**

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**MR. SENZO MCHUNU, THE MINISTER OF WATER & SANITATION, HEREBY CALLS FOR THE NOMINATION OF MEMBERS TO BE APPOINTED TO SERVE ON THE BOARD FOR A FOUR (4) YEAR TERM COMMENCING 1 JULY 2023 TO 30 JUNE 2027.**

The Minister of Water & Sanitation is the Executive Authority and Shareholder of Water Boards and is responsible for the appointment of Board members. Water Boards are a state-owned entity listed in Schedule 3B of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA), as amended and operates in terms of the Water Services Act, 1997 (Act No. 108 of 1997) (WSA).

The Minister approved the disestablishment of Sedibeng Water and the transfer of staff, assets and liabilities to Bloem Water and Magalies Water. The Gazette Notice Number 47094 was signed on 26 July 2022 with Bloem Water taking over the responsibilities in the Northern Cape Province from 01 August 2022. The Bloem Water Board' service area was extended when Sedibeng Water was disestablished to cover both Free State and Northern Cape Provinces.

In order to ensure that the Water Board reflect the new service area (i.e., Free State and Northern Cape Provinces), the Minister will publish a gazette for public comments for thirty (30) days changing the name from Bloem Water to Vaal Central Water Board.

The process of appointing a new Board will include nominations from both the Free State and Northern Cape Provinces (i.e., new service area) respectively and will be done in line with the Schedule 1, Section 3 (1) of the Water Services Act, 1997 (Act No. 108 of 1997) (WSA).

The primary activities, as stipulated under the provisions of Sections 29 and 30 of the Water Services Act, is to provide bulk water. The strategic objectives are:

- Plan, develop, operate, and maintain infrastructure to ensure sustainable water service delivery.
- Manage and optimise financial affairs to meet current and future obligations.
- Secure the supply and quality of raw water resources.
- Achieve an aligned, effective, and efficient institution through optimisation of all business processes and systems.
- Engage and strengthen strategic partnerships with all relevant stakeholders.

#### **PRIMARY DUTIES**

- Provide oversight on the governance and statutory requirements of Water Board as a State-Owned Entity and ensure overall compliance with the applicable legislative and regulatory framework,
- Exercise oversight on the implementation of the Water Board strategy, business model and the overall policies as applicable to the business operations,
- Contribute relevant technical and independent governance knowledge to assist the Board to effectively discharge its mandate and to exercise its fiduciary responsibilities,
- Promote accountability principles to ensure that the Executive Management achieves the organisation's vision and financial sustainability,
- Exercise independent oversight on the management of strategic risks within the organisation and review the implementation of the required risk mitigation strategies by Executive Management,
- Ensure the submission of the required statutory reports to the shareholder and other statutory bodies in line with the stipulated timeframes and statutory compliance requirements,
- Attend Board and Committee meetings in accordance with the approved Annual Corporate calendar and the approved annual Committee work plan,
- Contribute towards and positively impact strategic level discussions during Board and/or Committee meeting

### ***Role Requirements-***

In-depth understanding of the following:

- Water sector, private and public sector governance | Statutory compliance requirements for SOEs, the Water Services Act, PFMA, Treasury Regulations and other legislation applicable to SOEs | Applicable accounting standards and compliance requirements applicable to SOEs | Treasury Management | Interpretation of financial statements | Strategy formulation and oversight | Policy Review and Formulation | Human Capital management, legislation, and policies applicable to employees of SOEs | Risk and Compliance Management | Stakeholder Relations Management | IT Governance.

### **QUALIFICATIONS, SKILLS, AND EXPERTISE**

- Appropriate Recognized Tertiary Qualification at NQF Level 8 or equivalent relevant experience,
- Experience in one or more of the following areas:
  - o Engineering and science with demonstrable experience, expertise and specialization in water services management, water resource management, water project management, environmental management, construction management,
  - o Commercial law, corporate governance, compliance and risk management, financial management, human resources management, supply chain management stakeholder relations management and information and communications technology (ICT) management.
- Appropriate knowledge, understanding and experience in exercising fiduciary duties in accordance with the provisions of the PFMA and WSA, King IV Code on Good Corporate Governance in South Africa (King IV), the Companies Act and other applicable relevant legislation,
- Seasoned business/professional expertise with experience and requisite skills set in serving on a Board and/or Board Structures of a private and/or public sector entity.
- At least three (3) years' experience as a non-executive director in a governance centered organisation, preferably in the Water Sector or related Sector.
- Proven experience as a Senior Manager or Executive in an organisation similar to Vaal Central Water and experience interacting at Board/Committee level.
- Personal attributes of objectivity, integrity, good reputation, commitment and should be a South African citizen.

### ***Added Advantage-***

- A Chartered Director (SA) or Certified Director or membership of a relevant professional body to demonstrate sound knowledge underpinned by the Director Competency Framework in line with the IoDSA or other professional body, as well as demonstrated depth and breadth of knowledge, skills, and experience.

### **SKILLS ANP PERSONAL ATTRIBUTES**

- In depth knowledge of corporate governance principles | Mandatory legislative and regulatory framework governing Water Utilities and SOEs | Appreciation of broad economic, commercial, and financial trends | Strategic / high-level decision making and strategic oversight | An analytical mind and critical thinking skills | Political astuteness and awareness | Relationship building and conflict management | Attention to Detail | Communication skills | Integrity and sound judgment | Objectivity | Emotional intelligence.

## **GROUNDNS FOR DISQUALIFICATION-**

A potential nominee will not be considered to hold office as a member of the Board if he/she is inter alia, is an unrehabilitated insolvent, has been previously convicted of any offence involving dishonesty, fraud and/or sentenced to imprisonment without an option of a fine and/or is disqualified in law to hold the office of director.

## **OTHER REQUIREMENTS**

Upon appointment, the Minister reserves the right to conduct probity checks (criminal and civil records; reference checks; verification of qualifications and experience; credit record and integrity test). the nominee's signed acceptance. No person may nominate or second more than one candidate.

## **STIPENDS**

The appointed Board members shall receive a stipend as determined and approved by the Minister of Water and Sanitation from time to time. The stipend is paid in respect of authorised expenses incurred in and during attendance of official duties as a non-executive director of a Board.

## **APPLICATION/NOMINATION PROCESS-**

Individual members of the public are invited to submit nominations for suitably qualified and experienced persons to be considered for appointment as members of the Board.

An individual nomination form for appointment to the Board must be signed by a proposer and seconded, none of whom may be the nominee.

Applications/nominations must contain the following:

1. The CV of the person applying/nominated,
2. A copy of the Identification Document (ID) of the person applying/nominated; and
3. A letter of motivation of no more than two pages in length to the Board Water indicating the suitability of the nominated person/applicant for appointment as a non-executive member of the Water Board.

Applications/Nominations should be sent electronically to email address: [mphom@bloemwater.co.za](mailto:mphom@bloemwater.co.za) and marked for the attention of: **The Company Secretary: Ms Noxolo Silevu**: Head Office: 2 Mzuzu Street, Pellissier, Bloemfontein, 9322 or for Enquiries call +27 51 403 0800.

Interviews may be conducted virtually, and selected candidates should be available to be interviewed via the **Microsoft Teams**

**CLOSING DATE:**  
**15 May 2023**

## **DISCLAIMER:**

- *In evaluating prospective applicants and making the final selection, consideration will be given to promoting Water's Boards Equity and Diversity Objectives. If candidates have not received feedback within 30 days, it should be assumed that their application was not successful.*